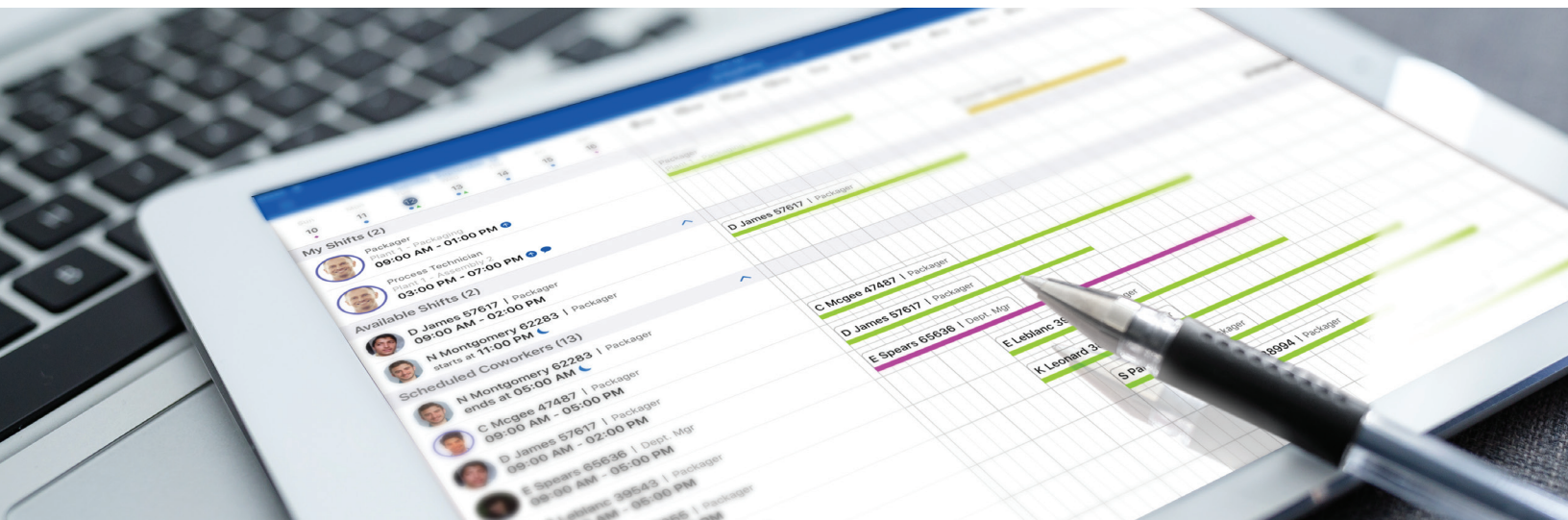# CERIDIAN Dayforce

## A single application for HCM

Dayforce is a cloud-based solution for Payroll, Benefits, Workforce Management, Human Resources, Talent Management, Document Management, and Analytics. As a single application, Dayforce provides organizations with access to real-time data and results from all domains of HCM. Organizations can find and hire the right people, create schedules that support work-life balance, manage employee development, process pay and administer benefits, all while monitoring compliance throughout the employee life cycle.

### The Dayforce real-time advantage

Dayforce transforms human capital management from a collection of disparate systems reliant on fragile interfaces to a single, robust, real-time application. By providing a single application for all your human capital management needs, Dayforce eliminates the pain caused by disconnected applications. With one employee record and one rule engine, all transactions made anywhere within the application flow seamlessly across all functional areas in real-time, eliminating the need for duplicate data entry, manual workarounds, and batch processes. With a single user-experience, organizations can achieve reduced training time, quicker user adoption, and a faster return on investment.

"Dayforce's centralized and streamlined approach has allowed us to become more quick on our feet when it comes to getting the job done because we are no longer burdened by process, process, process."

Thomas Randall, Blue Man Group

# Dayforce modules

### Payroll

Dayforce Payroll replaces batch-driven payroll with a real-time cloud application. Increase efficiency, reduce cycle time, and achieve better results with continuous calculations that update data any time a HR, benefits, or time record change is made. Enjoy accurate and compliant payroll, always.

### Benefits

Dayforce Benefits is built for peace of mind. Stop struggling with static, spreadsheet-based records, poor visibility, and endless compliance challenges. Enjoy self-service access, detailed analytics and easy compliance.

### Recruiting

Dayforce Recruiting provides a streamlined recruiting process for candidates, hiring managers and recruiters. Identify staffing needs, create job requisitions, and find and hire best-fit candidates. Learn how Dayforce can make recruiting easier for everyone.

### Performance

Dayforce Performance Management is flexible, intuitive, and quickly adopted for immediate impact. Rapidly deploy best practices from the experts – cascading goals, continuous conversations between managers and employees, and ongoing coaching and development.

### Learning

Dayforce Learning makes learning an integral part of the employee journey. In addition to formal techniques, Dayforce Learning involves employees in the creation and sharing of content, provides coaching capabilities and enables organizations to create a unique learning plan for each employee.

### Dashboards

Dayforce Dashboards helps HR professionals combine workforce data to uncover trends, evaluate benchmarks and create meaningful presentations from charts and graphs. With more than 400 predefined views curated by experts across payroll, benefits, workforce management, human resources and talent management, make better decisions.

### Workforce Management

Dayforce Workforce Management helps organizations improve performance, reduce labor cost and align the workforce with corporate goals. Enable compliance with the labor rules and policies that affect your business and spend more time focusing on strategic business activities.

### Human Resources

Dayforce Human Resources enables organizations to focus on their most important asset- their people. With extensive self-service, organizational charting, configurable workflows and communication capabilities, organizations can manage and empower employees throughout their lifecycle.

### Onboarding

Dayforce Onboarding helps bridge the gap between hire and start date with a tactical and social onboarding experience. Eliminate paperwork and help new hires connect with the company's culture to be productive sooner.

### Compensation

Dayforce Compensation management is a complete solution for managing compensation changes.  It provides the tools and information needed to make better decisions. By leveraging real-time data, managers can view guidelines, updated budgets and historical compensation data to help reward the right employees appropriately.

### Succession Planning

Dayforce Succession Planning enables you to prepare for people changes while developing talent from within. This will help support employees' career goals and ensure your business continues to run smoothly.

### Document Management

Dayforce Document Management is a single data source for capturing the information surrounding the employee lifecycle. With easy organization and retrieval and enhanced security and privacy, replace file cabinets and document sharing with secure, cloud-based document storage.

For more information please contact us to learn how we can help you achieve HCM success.

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